

FAMILIES WORKER JOB DESCRIPTION

TITLE

Families Worker

AIM OF THE POST

To build on the successful family activities already developed, with a focus on discipling children alongside their parents, and equipping families and children themselves to take on lay leadership. To establish and develop parenting courses, and build on existing links between the schools and church communities.

MAIN DUTIES AND RESPONSIBILITIES

To develop work with families within the West Hereford Team Ministry by:

- Supporting the growth of existing family activities (including Mine-craft and Lego Church, Active Church, Quiz and Crafts, and Outdoor Church), and/or developing new ones
- Initiating and developing parenting courses in partnership with local schools
- Supporting clergy in engaging with families and equipping parents to disciple their children
- Advocating for families as a worshipping congregation within the team
- Supporting the inclusion of baptism families in family worship and activities
- Integrating the sacraments into family-oriented worship and reimagining how we engage with them

WEST HEREFORD TEAM MINISTRY

- Acting as a visible link between parenting courses and family work within the churches
- Working alongside clergy to further existing links between the churches and our primary schools, through involvement in activities such as collective worship and Open the Book
- Setting up a West Hereford Team Ministry youth forum
- Joining the Greenhouse initiative and establishing a Greenhouse team
- Developing networking between local Children and Families Workers

To monitor and report outcomes and engage stakeholders by:

- Working with the line manager, management committee and clergy to ensure targets are met
- Reporting to the PCC and wider stakeholders on a regular basis
- Disseminating learning and good news stories through a range of channels
- Developing ways of sharing knowledge within the diocese
- Completing training and attending conferences as appropriate

PERSONAL QUALITIES, SKILLS & EXPERIENCE

Essential	Desirable
Committed Christian seeking to grow in faith and be part of the life of the West Hereford Team.	Creative approach to integrating people into a church community

WEST HEREFORD TEAM MINISTRY

Able to develop existing activities and/or establish new ones	Drive and vision to empower others to use their skills to plan and lead worship
Good organisational skills	Good IT skills
Knowledge of safeguarding requirements and willingness to work within the Diocese of Hereford Safeguarding Policy.	Experience of using social media as a form of communication and outreach
Good written and verbal communication, reporting and presentation	Experience of managing / working with volunteers, or being a volunteer
	Experience of Minecraft or other gaming experience

SUPPORT & STRUCTURES

This role is part of an exciting Diocese-backed project seeking to reach out to families. The post holder will report to the line manager.

NOTES

Given the nature of the role and its central place in promoting and communicating the aims of the West Hereford Team Ministry, and within the provisions of the Equality Act 2010, there is an occupational requirement that the post holder be a committed Christian.

Given the nature of the role an enhanced DBS check is required.

This is an outline job description and may be altered in consultation with the line manager and Team Rector as the post develops.